### EMPLOYMENT DATES FOR 2015-2016

#### WORK-STUDY

<table>
<thead>
<tr>
<th>SUMMER 2015</th>
<th>FALL 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/24/2015-8/15/2015 (12 weeks)</td>
<td>8/16/2015 – 1/16/2016 (22 weeks)</td>
</tr>
<tr>
<td>(Spring semester ends 05/16/2015)</td>
<td>(semester ends 12/19/2015)</td>
</tr>
<tr>
<td><strong>Can start 40 hrs/wk beginning 5/17/2015</strong></td>
<td><strong>Can work 40 hrs/wk 12/20/2015-1/16/2016</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>SPRING 2016</th>
<th>SUMMER 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/17/2016 – 5/21/2016 (18 weeks)</td>
<td>5/22/2016-8/13/2016 (12 weeks)</td>
</tr>
<tr>
<td>(semester ends 5/14/2016)</td>
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</tr>
<tr>
<td><strong>Can work 40 hrs/wk 5/15/2016 - 5/21/2016</strong></td>
<td><strong>Can start 40 hrs/wk beginning 5/15/2015</strong></td>
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</tbody>
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#### BREAK PERIODS

<table>
<thead>
<tr>
<th>Thanksgiving Break 2015</th>
<th>Winter Break 2015-2016</th>
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</table>

<table>
<thead>
<tr>
<th>Spring Break 2016</th>
<th>Can work 40 hrs/wk during break periods</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/13/2016 – 03/19/2016</td>
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</tbody>
</table>

#### MONITORING DATES 8/30/2015-5/07/2016

The twenty hours per week limitation is monitored on an academic year basis of 680 hours. This hourly limitation is based on State of Iowa law. Twenty hours per week is allowed with an additional 20 hours factored in for Thanksgiving and Spring breaks. Winter break hours (12/20/2015 - 1/16/2016) are excluded. The monitoring dates will vary each year depending on the academic calendar and biweekly payroll schedule.