

## WORK-STUDY WAGE SURVEY

Students Reviewed = 1109 (some students have more than one rate of pay)

Overall Average Rate of Pay = \$10.16

Overall Most Frequent Rate of Pay = \$9.50

	Rate of Pay	# Students
<b>S110 = Office Work</b>		
Total Number of Students: 209		
Average Rate of Pay: \$9.95		
Mode (most frequent): \$9.50		
	\$8.20	5
	\$8.25	1
	\$8.50	4
	\$8.75	3
	\$9.00	19
	\$9.15	4
	\$9.25	5
	\$9.30	1
	\$9.40	4
	\$9.50	33
	\$9.70	5
	\$9.75	2
	\$9.80	6
	\$9.90	6
	\$9.95	1
	\$10.00	14
	\$10.10	29
	\$10.20	1
	\$10.25	27
	\$10.30	4
	\$10.40	3
	\$10.50	5
	\$10.53	1
	\$10.60	1
	\$10.93	1
	\$11.00	11
	\$11.23	1
	\$11.35	1
	\$11.56	1
	\$12.00	3
	\$12.05	1
	\$12.25	1
	\$13.00	2
	\$13.50	1
	\$13.70	2
<b>S111 = Office Work Lead</b>		
Total Number of Students: 2		
Average Rate of Pay: \$10.42		

Mode (most frequent): \$10.32, \$10.52		
	\$10.32	1
	\$10.52	1
<b>S120 = Adm Sup Fac</b>		
Total Number of Students: 4		
Average Rate of Pay: \$11.63		
Mode (most frequent): \$10.00		
	\$10.00	2
	\$11.50	1
	\$15.00	1
<b>S130 = Adm Sup Office</b>		
Total Number of Students: 7		
Average Rate of Pay: \$8.99		
Mode (most frequent): \$8.20, \$9.50		
	\$8.20	2
	\$8.30	1
	\$9.25	1
	\$9.50	2
	\$10.00	1
<b>S140 = Ac/Sci Res Act</b>		
Total Number of Students: 39		
Average Rate of Pay: \$11.90		
Mode (most frequent): \$10.65		
	\$10.00	7
	\$10.10	1
	\$10.65	13
	\$10.90	1
	\$11.00	3
	\$11.65	1
	\$12.00	3
	\$13.00	2
	\$15.00	5
	\$16.00	2
	\$21.00	1
<b>S150 = Food Service</b>		
Total Number of Students: 164		
Average Rate of Pay: \$9.71		
Mode (most frequent): \$9.50		
	\$9.50	126
	\$9.65	1
	\$9.70	5
	\$9.80	13
	\$9.90	3
	\$10.10	9
	\$10.20	1
	\$12.91	5
	\$14.09	1
<b>S151 = Food Service Lead</b>		
Total Number of Students: 14		
Average Rate of Pay: \$10.63		
Mode (most frequent): \$10.83		
	\$9.70	1
	\$10.00	1

	\$10.53	3
	\$10.73	1
	\$10.83	7
	\$11.03	1
<b>S152 = Food Service Manager</b>		
Total Number of Students: 4		
Average Rate of Pay: \$11.79		
Mode (most frequent): \$11.86		
	\$11.56	1
	\$11.86	3
<b>S153 = Food Service Retail Associate</b>		
Total Number of Students: 64		
Average Rate of Pay: \$9.56		
Mode (most frequent): \$9.50		
	\$9.50	54
	\$9.70	2
	\$9.80	5
	\$10.00	1
	\$10.10	1
	\$10.20	1
<b>S154 = Food Service Retail Lead</b>		
Total Number of Students: 8		
Average Rate of Pay: \$10.39		
Mode (most frequent): \$9.80, \$10.83		
	\$9.80	3
	\$10.10	1
	\$10.83	3
	\$11.13	1
<b>S155 = Bartender</b>		
Total Number of Students: 4		
Average Rate of Pay: \$9.63		
Mode (most frequent): \$9.50		
	\$9.50	2
	\$9.70	1
	\$9.80	1
<b>S156 = Bartender Lead</b>		
Total Number of Students: 7		
Average Rate of Pay: \$10.69		
Mode (most frequent): \$10.53, \$10.83		
	\$10.53	3
	\$10.73	1
	\$10.83	3
<b>S157 = Bartender Manager</b>		
Total Number of Students: 6		
Average Rate of Pay: \$11.11		
Mode (most frequent): \$9.80, \$10.35, \$10.83,		
	\$9.80	1
	\$10.35	1
	\$10.83	1
	\$11.38	1
	\$11.86	1
	\$12.41	1
<b>S158 = Food Service Retail Manager</b>		

Total Number of Students: 9		
Average Rate of Pay: \$10.73		
Mode (most frequent): \$9.80, \$10.83, \$11.86		
	\$9.50	1
	\$9.80	2
	\$10.53	1
	\$10.83	2
	\$11.56	1
	\$11.86	2
<b>S160 = Gen Sci Lab</b>		
Total Number of Students: 55		
Average Rate of Pay: \$10.29		
Mode (most frequent): \$10.00		
	\$8.20	1
	\$8.75	2
	\$9.00	4
	\$9.25	1
	\$9.50	2
	\$9.85	1
	\$10.00	16
	\$10.10	4
	\$10.25	1
	\$10.50	2
	\$10.60	3
	\$10.75	3
	\$11.00	10
	\$11.50	3
	\$12.00	1
	\$14.00	1
<b>S170 = Hlth Sci/Clin</b>		
Total Number of Students: 28		
Average Rate of Pay: \$11.91		
Mode (most frequent): \$13.47		
	\$8.30	1
	\$10.00	3
	\$10.25	1
	\$11.00	6
	\$11.25	2
	\$11.50	2
	\$11.75	1
	\$13.47	12
<b>S190 = Caretaker/Lab</b>		
Total Number of Students: 2		
Average Rate of Pay: \$18.00		
Mode (most frequent): \$18.00		
	\$18.00	2
<b>S200 = Inventory Mgmt</b>		
Total Number of Students: 20		
Average Rate of Pay: \$10.96		
Mode (most frequent): \$9.50, \$10.10		
	\$9.00	1
	\$9.50	5
	\$10.00	1

	\$10.10	5
	\$10.30	1
	\$10.40	1
	\$10.58	1
	\$11.00	1
	\$14.25	2
	\$15.00	1
	\$16.50	1
<b>S210 = Library</b>		
Total Number of Students: 71		
Average Rate of Pay: \$9.02		
Mode (most frequent): \$8.20		
	\$8.20	24
	\$8.45	5
	\$8.70	5
	\$8.95	5
	\$9.00	4
	\$9.20	4
	\$9.25	1
	\$9.50	8
	\$10.00	12
	\$10.50	1
	\$12.00	1
	\$12.50	1
<b>S220 = Computer</b>		
Total Number of Students: 24		
Average Rate of Pay: \$10.56		
Mode (most frequent): \$10.00		
	\$8.50	1
	\$9.00	1
	\$9.15	1
	\$9.50	2
	\$9.65	1
	\$9.75	1
	\$10.00	5
	\$10.50	2
	\$10.60	2
	\$10.75	1
	\$11.00	2
	\$11.25	1
	\$11.50	1
	\$12.50	1
	\$13.25	1
	\$15.00	1
<b>S230 = Monitor</b>		
Total Number of Students: 12		
Average Rate of Pay: \$8.70		
Mode (most frequent): \$8.20		
	\$8.20	4
	\$8.30	2
	\$8.45	1
	\$8.50	1
	\$8.55	1

	\$9.50	1
	\$9.75	1
	\$10.25	1
<b>S240 = Work W/Indiv</b>		
Total Number of Students: 106		
Average Rate of Pay: \$10.01		
Mode (most frequent): \$9.15, \$10.10		
	\$8.20	2
	\$8.35	1
	\$8.50	6
	\$8.75	1
	\$8.85	1
	\$8.95	1
	\$9.00	7
	\$9.10	1
	\$9.15	20
	\$9.25	1
	\$9.50	1
	\$9.70	2
	\$10.00	8
	\$10.10	20
	\$10.25	1
	\$10.40	3
	\$10.50	2
	\$10.60	1
	\$10.70	2
	\$10.75	4
	\$10.90	2
	\$11.00	9
	\$11.20	1
	\$11.25	1
	\$12.00	4
	\$12.20	1
	\$13.00	1
	\$13.50	1
	\$16.00	1
<b>S250 = Maintenance</b>		
Total Number of Students: 18		
Average Rate of Pay: \$9.91		
Mode (most frequent): \$9.00		
	\$9.00	6
	\$9.40	1
	\$9.50	2
	\$10.00	1
	\$10.10	3
	\$10.40	2
	\$11.56	2
	\$11.70	1
<b>S260 = Laundry/Hskeep</b>		
Total Number of Students: 6		
Average Rate of Pay: \$9.76		
Mode (most frequent): \$10.10		
	\$9.00	1

	\$9.15	1
	\$10.10	4
<b>S270 = Security</b>		
Total Number of Students: 28		
Average Rate of Pay: \$10.16		
Mode (most frequent): \$10.00		
	\$10.00	20
	\$10.25	4
	\$10.50	1
	\$11.00	3
<b>S271 = Field Services</b>		
Total Number of Students: 2		
Average Rate of Pay: \$11.53		
Mode (most frequent): \$11.35, \$11.70		
	\$11.35	1
	\$11.70	1
<b>S280 = Delivery</b>		
Total Number of Students: 4		
Average Rate of Pay: \$9.25		
Mode (most frequent): \$9.00		
	\$9.00	2
	\$9.25	1
	\$9.75	1
<b>S282 = Delivery Lead</b>		
Total Number of Students: 6		
Average Rate of Pay: \$10.53		
Mode (most frequent): \$10.53		
	\$10.53	6
<b>S290 = Parking</b>		
Total Number of Students: 29		
Average Rate of Pay: \$10.71		
Mode (most frequent): \$11.35		
	\$8.50	3
	\$8.80	4
	\$9.20	1
	\$10.40	2
	\$11.00	5
	\$11.35	6
	\$11.70	3
	\$11.85	1
	\$12.05	1
	\$12.40	1
	\$12.55	1
	\$12.90	1
<b>S300 = Cash Management</b>		
Total Number of Students: 3		
Average Rate of Pay: \$10.17		
Mode (most frequent): \$10.10		
	\$10.10	2
	\$10.30	1
<b>S310 = Sales Work</b>		
Total Number of Students: 7		
Average Rate of Pay: \$9.49		

Mode (most frequent): \$8.50, \$10.40		
	\$8.50	2
	\$9.20	1
	\$9.30	1
	\$10.10	1
	\$10.40	2
<b>S330 = Design &amp; Illus</b>		
Total Number of Students: 5		
Average Rate of Pay: \$10.49		
Mode (most frequent): \$10.40		
	\$10.10	1
	\$10.40	2
	\$10.53	1
	\$11.00	1
<b>S340 = Audiovisual</b>		
Total Number of Students: 6		
Average Rate of Pay: \$9.42		
Mode (most frequent): \$9.25		
	\$8.50	1
	\$9.00	1
	\$9.25	2
	\$10.10	1
	\$10.40	1
<b>S350 = Theatre</b>		
Total Number of Students: 43		
Average Rate of Pay: \$10.61		
Mode (most frequent): \$10.10		
	\$8.50	2
	\$9.25	1
	\$9.50	2
	\$10.00	2
	\$10.10	19
	\$10.35	9
	\$10.50	2
	\$12.00	1
	\$12.75	1
	\$15.00	4
<b>S360 = Museum</b>		
Total Number of Students: 3		
Average Rate of Pay: \$10.43		
Mode (most frequent): \$10.60		
	\$10.10	1
	\$10.60	2
<b>S370 = Writing &amp; Edit</b>		
Total Number of Students: 1		
Average Rate of Pay: \$10.25		
Mode (most frequent): \$10.25		
	\$10.25	1
<b>S380 = Musical</b>		
Total Number of Students: 3		
Average Rate of Pay: \$9.00		
Mode (most frequent): \$8.50		
	\$8.50	2



	\$10.00	1
<b>S390 = Video Technician</b>		
Total Number of Students: 7		
Average Rate of Pay: \$9.69		
Mode (most frequent): \$8.20		
	\$8.20	4
	\$11.00	1
	\$12.00	2
<b>S400 = Transportation Operations</b>		
Total Number of Students: 34		
Average Rate of Pay: \$13.49		
Mode (most frequent): \$13.00		
	\$10.50	3
	\$13.00	8
	\$13.25	1
	\$13.40	5
	\$13.50	1
	\$13.75	2
	\$13.80	2
	\$14.00	2
	\$14.15	1
	\$14.50	2
	\$14.55	1
	\$14.60	3
	\$14.70	1
	\$14.85	1
	\$15.30	1
<b>S500 = Rec Svcs Marketing/Design</b>		
Total Number of Students: 3		
Average Rate of Pay: \$9.35		
Mode (most frequent): \$8.20, \$8.42, \$11.42		
	\$8.20	1
	\$8.42	1
	\$11.42	1
<b>S501 = Rec Svcs Membership</b>		
Total Number of Students: 36		
Average Rate of Pay: \$9.35		
Mode (most frequent): \$8.30, \$11.30		
	\$8.20	11
	\$8.30	12
	\$11.20	1
	\$11.30	12
<b>S505 = Rec Svcs Facility Supervisor</b>		
Total Number of Students: 15		
Average Rate of Pay: \$10.19		
Mode (most frequent): \$8.20		
	\$8.20	5
	\$9.60	3
	\$9.80	2
	\$12.60	3
	\$12.80	2
<b>S506 = Rec Svcs Intramural Supervisor</b>		
Total Number of Students: 10		

Average Rate of Pay: \$9.94		
Mode (most frequent): \$8.20, \$8.20		
	\$8.20	4
	\$10.00	2
	\$10.20	1
	\$10.41	1
	\$13.00	2
<b>S506 = Rec Svcs Sport Programs Superv</b>		
Total Number of Students: 10		
Average Rate of Pay: \$9.94		
Mode (most frequent): \$8.20, \$8.20		
	\$8.20	4
	\$10.00	2
	\$10.20	1
	\$10.41	1
	\$13.00	2
<b>S507 = Rec Svcs Hawkeye Rec Fields</b>		
Total Number of Students: 3		
Average Rate of Pay: \$9.23		
Mode (most frequent): \$8.20, \$8.25, \$11.25		
	\$8.20	1
	\$8.25	1
	\$11.25	1
<b>S509 = Rec Svcs ORC Attendant</b>		
Total Number of Students: 8		
Average Rate of Pay: \$9.70		
Mode (most frequent): \$8.20, \$11.20		
	\$8.20	4
	\$11.20	4
<b>S512 = Rec Svcs Aquatics</b>		
Total Number of Students: 38		
Average Rate of Pay: \$10.98		
Mode (most frequent): \$8.20, \$8.20		
	\$8.20	12
	\$10.60	7
	\$10.76	2
	\$10.82	2
	\$10.87	1
	\$11.60	1
	\$13.60	7
	\$13.76	2
	\$13.82	2
	\$13.87	1
	\$14.60	1
<b>S512 = Rec Svcs Lifeguards</b>		
Total Number of Students: 38		
Average Rate of Pay: \$10.98		
Mode (most frequent): \$8.20, \$8.20		
	\$8.20	12
	\$10.60	7
	\$10.76	2
	\$10.82	2
	\$10.87	1

	\$11.60	1
	\$13.60	7
	\$13.76	2
	\$13.82	2
	\$13.87	1
	\$14.60	1
<b>S513 = Rec Svcs Climbing Wall</b>		
Total Number of Students: 15		
Average Rate of Pay: \$9.28		
Mode (most frequent): \$8.20		
	\$8.20	5
	\$8.25	4
	\$8.60	1
	\$11.25	4
	\$11.60	1
<b>S514 = Rec Svcs Attendant</b>		
Total Number of Students: 11		
Average Rate of Pay: \$9.59		
Mode (most frequent): \$8.20		
	\$8.20	5
	\$8.33	1
	\$11.20	4
	\$11.33	1
<b>S516 = Rec Svcs Tennis Instructor</b>		
Total Number of Students: 3		
Average Rate of Pay: \$12.73		
Mode (most frequent): \$8.20, \$10.00, \$20.00		
	\$8.20	1
	\$10.00	1
	\$20.00	1
<b>S519 = REC SVCS GROUP EXERCIESE</b>		
Total Number of Students: 3		
Average Rate of Pay: \$10.57		
Mode (most frequent): \$8.20, \$10.00, \$13.50		
	\$8.20	1
	\$10.00	1
	\$13.50	1
<b>S521 = REC SVCS MIND/BODY</b>		
Total Number of Students: 2		
Average Rate of Pay: \$14.10		
Mode (most frequent): \$8.20, \$20.00		
	\$8.20	1
	\$20.00	1
<b>S522 = REC SVCS PERSONAL TRAINER</b>		
Total Number of Students: 3		
Average Rate of Pay: \$14.82		
Mode (most frequent): \$8.20, \$14.50, \$21.75		
	\$8.20	1
	\$14.50	1
	\$21.75	1
<b>S525 = REC SVCS INTRAMURAL</b>		
Total Number of Students: 60		
Average Rate of Pay: \$8.84		

Mode (most frequent): \$8.20		
	\$8.20	22
	\$8.36	2
	\$8.37	2
	\$8.53	2
	\$8.60	4
	\$8.77	2
	\$8.78	3
	\$8.95	2
	\$9.60	14
	\$9.79	2
	\$9.80	3
	\$9.99	2
<b>S526 = REC SVCS INTRAMURAL</b>		
Total Number of Students: 5		
Average Rate of Pay: \$8.23		
Mode (most frequent): \$8.20		
	\$8.20	4
	\$8.37	1
<b>S528 = REC SVCS IFLY ASSISTANT</b>		
Total Number of Students: 2		
Average Rate of Pay: \$11.50		
Mode (most frequent): \$10.00, \$13.00		
	\$10.00	1
	\$13.00	1
<b>S529 = REC SVCS EQUIPMENT</b>		
Total Number of Students: 3		
Average Rate of Pay: \$9.73		
Mode (most frequent): \$8.20, \$8.99, \$11.99		
	\$8.20	1
	\$8.99	1
	\$11.99	1
<b>S530 = REC SVCS SWIM INSTRUCTOR</b>		
Total Number of Students: 14		
Average Rate of Pay: \$10.49		
Mode (most frequent): \$8.20		
	\$8.20	5
	\$10.20	2
	\$10.60	3
	\$13.20	2
	\$13.60	2