
EMPLOYMENT DATES FOR 2020-2021

WORK-STUDY

FALL 2020

8/23/2020 – 1/23/2021 (21 weeks)
(semester ends 12/18/2020)

Can work 40 hrs/wk 12/20/2020-1/23/21

SPRING 2021

1/24/2021 – 5/15/2021 (16 weeks)
(semester starts 1/25/2021 and ends 5/14/2021)

SUMMER 2021

5/16/2021-8/21/2021 (14 weeks)

BREAK PERIODS

Thanksgiving Break 2020

11/22/2020 – 11/28/2020

Winter Break 2020-2021

12/20/2020 – 01/23/2021

Spring Break 2021

N/A

Can work 40 hrs/wk during break periods

MONITORING DATES 8/23/2020-5/15/2021

The twenty hours per week limitation is monitored on an academic year basis of 680 hours. This hourly limitation is based on State of Iowa law. Twenty hours per week is allowed with an additional 20 hours factored in for Thanksgiving and Spring breaks*. Winter break hours (12/13/2020 - 1/23/2021) are excluded. The monitoring dates will vary each year depending on the academic calendar and biweekly payroll schedule.

***Spring Break 2021 – Due to changes in the academic calendar, these will be instructional days and student employees will be limited to twenty hours of work that week.**

This reduces the maximum number of hours to 660 hours for the 20-21 academic year.

BIWEEKLY STUDENT SUMMER APPOINTMENT (Non-UI student)

This section applies only to individuals who are not a registered UI student during the prior spring or current summer but are enrolled and attending college or high school. Forty hours per week is permitted. Departments must complete a P & S Temporary Appointment using a PZ07 temporary employee – Non-UI Student option. For additional details, go to <https://hr.uiowa.edu/dept-comp-class/temporary-appointments> .

Summer 2020

04/05/2020 - 09/05/2020

Summer 2021

04/04/2021 - 09/04/2021

BIWEEKLY CONTINUOUS APPOINTMENT

The biweekly continuous appointment requires a begin date within the period of enrollment. To be employed under biweekly continuous in the summer, the individual must be a registered UI student for the prior spring or the current summer. To be employed under biweekly continuous during the winter break period, the individual must be a registered UI student for the prior fall.

Below are the last dates of employment for students who do not register for the upcoming semester

Spring 2020 but not Fall 2020

09/05/2020

Fall 2020 but not Spring 2021

02/8/2021

Spring 2021 but not Fall 2021

09/04/2021

INTERNATIONAL STUDENTS

International students with F-1 or J-1 visas can work on campus under the biweekly continuous program but are limited to 20 hours per week during the fall and spring semesters. International students may work up to 40 hours/week during the summer and the Thanksgiving, winter, and spring breaks. Questions regarding employment policies for international students should be directed to [International Student and Scholar Services](#), 319-335-0335.