
EMPLOYMENT DATES FOR 2020-2021

WORK-STUDY

FALL 2020

8/23/2020 – 1/23/2021 (21 weeks)
(semester ends 12/18/2020)

Can work 40 hrs/wk 12/20/2020-1/23/21

SPRING 2021

1/24/2021 – 5/15/2021 (16 weeks)
(semester starts 1/25/2021 and ends 5/14/2021)

SUMMER 2021

5/16/2021-8/21/2021 (14 weeks)

BREAK PERIODS

Thanksgiving Break 2020

11/22/2020 – 11/28/2020

Winter Break 2020-2021

12/20/2020 – 01/23/2021

Spring Break 2021

N/A

Can work 40 hrs/wk during break periods

MONITORING DATES 8/23/2020-5/15/2021

The twenty hours per week limitation is monitored on an academic year basis of 680 hours. This hourly limitation is based on State of Iowa law. Twenty hours per week is allowed with an additional 20 hours factored in for Thanksgiving and Spring breaks*. Winter break hours (12/13/2020 - 1/23/2021) are excluded. The monitoring dates will vary each year depending on the academic calendar and biweekly payroll schedule.

***Spring Break 2021 – Due to changes in the academic calendar, these will be instructional days and student employees will be limited to twenty hours of work that week.**

This reduces the maximum number of hours to 660 hours for the 20-21 academic year.
